

2017-10-29

NÄTVERKSTRÄFF 12 DECEMBER

Årets nätverksträff blir traditionsenligt den andra tisdagen i december – den 12 december. Avsätt dagen för Thomy Barton och hans dotter Rissa med olika aktiviteter och kvällen för mat, dryck och nätverkande!

TID OCH PLATS

Vi ses igen på Piperska Muren, på Kungsholmen i Stockholm. Vi börjar med samling och morgonkaffe klockan 09:00. Program är schemalagt fram till klockan 19 på kvällen. Efter det kopplar vi av med mat, dryck och nätverkande.



PROGRAM

Efter morgonkaffet börjar vi klockan 09:15. Programmet pågår till kvällen med avbrott för kaffe och lunch. I år har jag bjudit in Thomy Barton och hans dotter Rissa Barton Conway att jobba med oss. Det kommer att bli en djup, rolig och interaktiv dag med utgångspunkt i Thomys kommande bok *Please Lie to Me*:

“Please lie to me” is our usual agreement. This agreement is informal, unconscious, and non-verbal. It is also self-perpetuating. As a result, we continue to live in fear and mistrust of one another. This infects all relationships unless otherwise agreed to. This is no one’s

fault but everyone’s problem. Like actors in a play, we are all pretending. Unlike actors, we don’t know we are pretending. Self-deception is seductive and addicting, but like opioids, offers only temporary relief. Afraid of being real and transparent with one another, by default we are left with a lifetime of strategic lying and withholding. In the deal, we abandon our own authenticity, integrity and self-respect. Tragically, we believe this is necessary.

ANMÄLAN

Jag behöver din anmälan senast den 12 november. Skicka den till mig: leif.cervin@thesweden.se. Eftersom jag skickar ut upphovsrättsligt skyddat övningsmaterial i förväg som förberedelse så tar jag inga sista minuten-anmälningar så anmäl dig i tid! Som vanligt är det självkostnadspris som gäller. Det kommer att kosta 3 400 kronor plus moms och då ingår för- och eftermiddagskaffe samt lunch och kvällens buffé med drycker.

Vi ses!
Hälsningar,
Leif
Leif Cervin,
070-491 76 51



Background

THOMPSON BARTON

In 1979, as an incoming student in a Master of Arts in Holistic Psychology program, I found myself sitting across from Will Schutz, PhD., founder of the program. Each new student had a thirty-minute interview with him as part of Orientation Day. My meeting was toward the end of the day, at 4:00 pm.

I was wild with excitement and anticipation for the upcoming program, so I poured forth right away, given how short the meeting was to be. He listened, never breaking eye contact. At some point I noticed the light was fading within the very large room in which there were only our two chairs facing one another. I was certain he, too, was aware of the growing dimness. Neither of us mentioned it. We went on. Eventually, we were sitting in the dark, saying little. This man was not afraid of the dark – or silence. Will was different; he knew how to be present. I liked that. I liked him.



When I enrolled in the MA program I was very keen on getting back to my teaching position at the community college in Bend, Oregon. Although I sped through the program to receive my MA in two years, what was hap-

pening to me as well as my fellow students was absolutely life-changing. I was tasting the freedom, self-respect and self-empowerment that come from being real and authentic and assuming complete responsibility for every moment of my life.

Since this was the most enlivening, fulfilling experience of my life, I stayed seven more years to apprentice with Will. I witnessed how The Human Element methodology and interventions restored trust and dismembered the traditional blame-game, resulting in previously unattainable efficiencies and business success for his clients.

In 1987, I began as consultant for a large organizational development company in Seattle, Washington. I conducted Out Placement workshops and designed other empowerment programs. In 1989, I joined SportsMind, another organizational development training and consulting firm that specialized in “predicament” technology for teambuilding. I was hired to develop trainings that integrated FIRO and components of The Human Element into SportsMind trainings.

In 1985, during my apprenticeship with Will, I met Don White, a manager at Procter & Gamble, who brought Will in to lead a Human Element workshop. Over the next few years I often worked with Don and his groups. Don’s results applying The Human Element in Procter & Gamble were epic by any measure. In 1991, Don and I founded Barton White Associates as an organizational transformation firm, and created Accountable Communication Technology (ACT) from our experience with The Human Element.

I led many Human Element 5-workshops, and have been leading ACT workshops and creating ACT workshop materials since 1991. In January, 2018, a book about ACT and its intention, which I call Accountable Consciousness, titled *Please Lie to Me*, written by Don and me, will be available.

Background

RISSA BARTON CONWAY

My name is Rissa. I was two years old when my dad, Thomy, created Accountable Communication Technology and founded his consulting business with his partner, Don White.

I was raised in a radically accountable environment. I was raised to own my experience and go for what I want. I was also raised not to blame others or myself, but instead, to look at what my role was/is in creating my situations, experiences, relationships and life. Due to this unusual lack of blame towards others and a high sense of self-empowerment, I have routinely found myself in leadership positions throughout my life.



As young as I can remember, I was treated as if I was capable of handling myself, others, and anything that came my way. Dad was different in other ways, too. He would frequently ask my brother and me what we liked about him as our dad and what we didn't like. He said he had never been a dad before, so he was just learning. It seemed to matter as much to him that we were truthful as much as whatever we had to say. Growing up in an environment where feedback was not only OK

but actually encouraged, I was inclined to say what I liked and didn't like about anything. From that, I learned I was more likely to get what I wanted, whatever it was, by being open about my experience and what I wanted. I was not told to be fearless, but I was taught to be afraid and do it anyway. This is how he taught me to trust him, myself, and openness.

My everyday life has been an organic progression to my present life/career as a full time Accountable Communication Technology Consultant. Facilitating ACT feels natural because accountable communication is how I live every day of my life – resulting in incredible creativity, collaboration, love and personal freedom.

Even before I could talk, I believe I was experiencing the accountable communication “vibe” because dad was so energized by it all the time. He lived it, and now we live it together.