Human Element SWEDEN

2016-10-05

NÄTVERKSTRÄFF 13 DECEMBER

Årets nätverksträff blir traditionsenligt den andra tisdagen i december – alltså den 13 december. Avsätt dagen för Green Zone Thinking med olika aktiviteter och kvällen för mat, dryck och nätverkande!

TID OCH PLATS

Vi ses igen på Piperska Muren, på Kungsholmen i Stockholm. Vi börjar med samling och morgonkaffe den 13 december kl. 09:00. Program är schemalagt fram till kl. 19 på kvällen. Efter det kopplar vi av med mat och dryck och nätverkande.

PROGRAM

Efter morgonkaffet börjar vi kl. 09:15. Programmet pågår till kvällen med avbrott för kaffe och lunch.

I år har jag bjudit in Ron Luyet jobba med oss utifrån fyra olika temata:

- Introduction to the Radical Collaboration Continuum Scale
- 2. An introduction to Googles project research the anatomy of successful teams
- 3. Pattern tracing: How your inner model of the 'family' shapes Red/Pink/Green Mindsets
- 4. Introduction to Green Zone Thinking: 9 Steps to High Trust Relationships/Collaborative Problem Solving

Det kommer att bli en både rolig och interaktiv dag! Vi har förstås också en hel del annat att tala om: kommande evenemang, nytt material med mera. Det ser jag fram emot som vanligt!

ANMÄLAN

Jag behöver din anmälan senast den 10 november. Din anmälan skickar du till mig, *leif.cervin@thesweden.se*. Mer information skickar jag till dem som anmält sig när vi närmar oss den 13 december. Som vanligt är det självkostnadspris som gäller. Det kommer att kosta 2 900 kr plus moms och då ingår för- och eftermiddagskaffe samt lunch och kvällens buffé med drycker.

Vi ses! Hälsningar,

heif

Leif Cervin 070-491 76 51





"Human Element

BIO INFORMATION ON RON LUYET

Ron Luyet is co-founder of *The Green Zone Culture Group* whose consulting practice focuses on building collaborative work environments and he is a Senior Global Consultant with Business Consultants Inc. of Japan. He is co-creator of the Radical Collaboration partnership building training program now offered in countries around the globe. He is co-author of two books: *Radical Collaboration: Five Essential Skills to Overcome Defensiveness and Build Successful Relationships* (with Jim Tamm) which has been on Amazon's top seller lists for workplace, negotiations and organizational psychology books for most of the past nine years, and *Where Freedom Begins: The Process of Personal Change with Marion Pastor*:



For more than 30 years he has consulted with many premier companies and organizations seeking to understand the social intelligence dynamics that drive success including: The Boeing Company, Proctor and Gamble, Eli Lilly, Seagram's Wine & Spirits, Idaho Power as well at NASA, The United Nations, U.S. Department of Defense, The National Cancer Institute and the U.S. Army.

Internationally, he regularly presents programs for The Human Element Sweden as well as training programs in Denmark, England, Canada, Seoul and Singapore. Twice each year in Japan, Ron presents an 8 day Ningen-Ryoku "Human Power" Leadership Program for Japanese Senior Executives focused on building social capital through increasing social Intelligence skills.

He is a master group facilitator and coach whose classic instruction came from such group dynamics pioneers as Dr. Carl Rogers and Dr. Will Schutz. Ron worked closely with Dr. Schutz for more than 30 years, and helped in the design of The Human Element program an integrated approach for building trust and collaboration in the workplace.

Ron co-founded The Institute for Personal Change in San Francisco, which provides a structured, intensive therapeutic program for personal growth exploring effects of childhood experiences on adult effectiveness. Ron's early career was in the field of counseling and drug treatment. He was Chairman of the Palo Alto Community Drug Abuse & Prevention Program. Ron has long been a student of meditation and comparative religions and is interested in the blending of western psychology with eastern introspective methods. He was introduced to contemplative practice by Allan Watts in the 60s and has studied with many in the transpersonal field. He lives in Davis, California.





INTRODUCTION WORKS IN PROGRESS: FROM THE GREEN ZONE & RADICAL COLLABORATION

By Ron Luyet

We will have fun and actively interact around four themes during the day:

I. INTRODUCTION TO THE RADICAL COLLABORATION CONTINUUM SCALE

A 9-point scale from high level radical collaboration to hostel conflict. Scale helps identify the amount of collaboration appropriate for a given relationship or situation. RC Continuum Scale provides a conversation agenda for clarifying possible partnership agreements.

2. AN INTRODUCTION TO GOOGLES PROJECT RESEARCH THE ANATOMY OF SUCCESSFUL TEAMS

In 2012, the company embarked on an initiative – code-named Project Aristotle – to study hundreds of Google's teams and figure out why some stumbled while others soared. Project Aristotle's researchers began by reviewing a half-century of academic studies looking at how teams worked and then systemically studied Google teams for the next couple of years.

3. PATTERN TRACING: HOW YOUR INNER MODEL OF THE 'FAMILY' SHAPES RED/PINK/GREEN MINDSETS

Our parenting environment shapes the mental lens with which we learn to interpret reality and our assumptions of how to relate to others so as to protect them and support their growth and development.

- 4. Introduction to green zone thinking: 9 steps to high trust relationships/collaborative problem solving
- I. Sit like a mountain: Step back: cool head, calm body and clear mind. Noticing what is arising in awareness: sensations/feelings/mindsets/reactivity/defensiveness.
- 2. Focus attention: Choose priority according to our deep values and best intentions.
- 3. Initiate action: Direct physical, emotional and intellectual energy into real time behavior.
- 4. Share intention... and so on. Six steps in total to be discussed at the Network meeting!

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